FPR Investments LLC

ERISA Investment Advisor Services

On	th	nis date			, by	and						("FPR") lan Fiduc	
an	d/o	r "Client) f	or				(•	("Plan"		nui y
40 fid	3(b) ucia) plans, pe	nsion and s to Plan	R provide I profit sha Sponsors	aring p	lans a	nd cash b	alance	plans	. FPR offe	ers fidu	ciary and	non-
•	Ma			n reasonal g stateme		-			_			conflicts (of
and res	d as	ssist Plan sible for	Sponsors the decis	uciary. FPI s with the sions mad wing a dilig	eir inv e in tl	estme heir p	ent decisi lan, thou	ons. Tl	he Pla	an Spons	or is s	till ultim	ately
dis sol	cret	tionary ma responsib	ınagemei	ger. FPR nate and conble for the	trol of	a give	en retiren	nent pla	an's a	ssets. FP	R woul	d then be	come
FP	R he	-	pts appo	es of FPR intment as all that ap							_	-	n the
1.	Fid	luciary Ser	vices are	::									
		investme and object removal	nt option ctives. Cli and addi	retionary s available ent will m tion of in ection 3 (2	e for tl ake th vestm	he Pla ne fina ent o _l	n in acco al decisio	rdance n regar	with ding	the Plan the initia	's inves Il select	tment po tion, reter	licies ntion,
		establishe	es the inv	n the dev estment p authority	olicies	s and o	objectives	for the	e Plan	. Client s	hall hav	ve the ulti	imate
		selection enrolled i retains th	of a qua n the Pla e sole re	retionary lified defa in or who sponsibilit (c) (5) and	ult in have o ty to p	vestm otherv rovid	ent optio vise faile	on for p d to ma	oartic ke in	ipants w vestmen	ho are t electio	automat ons. The (ically Client
				ing invest nent perfo		_			_			_	

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		the guidelines set forth in the IPS and make recommendations to maintain, remove or replace investment options.					
		Meet with Client on a periodic basis to discuss the reports and the investment recommendations.					
		Other:					
2.	No	n-fiduciary Services are:					
		Assist in the education of Plan participants about general investment information and the investment options available to them under the Plan. Client understands FPR's assistance in education of the Plan participants shall be consistent with and within the scope of the Department of Labor's definition of investment education (Department of Labor Interpretive Bulletin 96-1). As such, FPR is not providing fiduciary advice as defined by ERISA 3(21)(A)(ii) to the Plan participants. FPR will not provide investment advice concerning the prudence of any investment option or combination of investment options for a particular participant or beneficiary under the Plan.					
		Assist in the group enrollment meetings designed to increase retirement plan participation among the employees and investment and financial understanding by the employees.					
		Other:					
		ay provide these services or, alternatively, may arrange for the Plan's other providers to offer services, as agreed upon between FPR and Client.					
	FP sets	R has no responsibility to provide services related to the following types of assets ("Excluded"):					
	b. c. d. e. f.	Employer securities; Real estate (except for real estate funds or publicly traded REITs); Stock brokerage accounts or mutual fund windows; Participant loans; Non-publicly traded partnership interests; Other non-publicly traded securities or property (other than collective trusts and similar vehicles); or Other hard-to-value or illiquid securities or property.					
Ex	clud	led Assets will not be included in calculation of Fees paid to FPR under this Agreement.					
FP	R he	38) Duties of FPR ereby accepts appointment as the Investment Adviser to the Plan and agrees to perform the ing services to Client (check all that apply), the Plan and the Plan participants:					
1.	Fid	duciary Services are:					
		FPR has discretionary authority and will make the final decision regarding the initial selection, retention, removal and addition of investment options in accordance with the Plan's investment policies and objectives.					
		Assist the Client with the selection of a broad range of investment options consistent with ERISA Section $404(c)$ and the regulations thereunder.					
		Assist the Client in the development of an investment policy statement ("IPS"). The IPS establishes the investment policies and objectives for the Plan.					

		Provide discretionary investment advice to the Plan Sponsor with respect to the selection of a qualified default investment options for participants who are automatically enrolled in the Plan or who have otherwise failed to make investment elections. The Client retains the sole responsibility to provide all notices to the Plan participants required under ERISA Section $404(c)$ (5).
		Other:
2.	No	n-fiduciary Services are:
		Assist in the education of Plan participants about general investment information and the investment options available to them under the Plan. Client understands FPR's assistance in education of the Plan participants shall be consistent with and within the scope of the Department of Labor's definition of investment education (Department of Labor Interpretive Bulletin 96-1). As such, FPR is not providing fiduciary advice as define by ERISA to the Plan participants. FPR will not provide investment advice concerning the prudence of any investment option or combination of investment options for a particular participant or beneficiary under the Plan.
		Assist in the group enrollment meetings designed to increase retirement plan participation among the employees and investment and financial understanding by the employees.
		Other:

FPR may provide these services or, alternatively, may arrange for the Plan's other providers to offer these services, as agreed upon between FPR and Client.

- 3. FPR has no responsibility to provide services related to the following types of assets ("Excluded Assets"):
 - a. Employer securities;
 - b. Real estate (except for real estate funds or publicly traded REITs);
 - c. Stock brokerage accounts or mutual fund windows;
 - d. Participant loans;
 - e. Non-publicly traded partnership interests;
 - f. Other non-publicly traded securities or property (other than collective trusts and similar vehicles); or
 - g. Other hard-to-value or illiquid securities or property.

Excluded Assets will **not** be included in calculation of Fees paid to FPR under this Agreement.

(C) Duties of Client

Client acknowledges:

- 1. The Plan is a O participant-directed O trustee directed plan and the Plan Sponsor has the authority to designate investment options under the Plan.
- 2. Has the authority to enter into this Agreement with FPR to assist in these and related duties.

(D) Representations of FPR

- 1. FPR is a Registered Investment Advisor under the laws of the State of South Carolina and other jurisdictions in which it may conduct business.
- 2. In performing the Fiduciary Services, FPR is acting as a fiduciary of the Plan under the Employee Retirement Income Security Act ("ERISA") for purposes of providing non-discretionary and/or discretionary investment advice.

- 3. FPR will perform the Fiduciary Services as described above in accordance with the prudent man set forth in ERISA Section 404(a)(1)(B).
- 4. FPR will disclose, to the extent required by ERISA Regulation Section 2550.408b-2(c), to Client any change to the information in this Agreement required to be disclosed by FPR under ERISA Regulation Section 2550.408b-2(c)(1)(iv) as soon as practicable, but no later than sixty (60) days from the date on which FPR is informed of the change (unless such disclosure is precluded due to extraordinary circumstances beyond FPR's control, in which case the information will be disclosed as soon as practicable).
- 5. In accordance with ERISA Regulation Section 2550.408b-2(c)(1)(iv)(A), FPR will disclose within thirty (30) days following receipt of a written request of the responsible plan fiduciary or Plan Administrator (unless such disclosure is precluded due to extraordinary circumstances beyond FPR's control, in which case the information will be disclosed as soon as practicable) all information related to this Agreement and any compensation or fees received in connection with this Agreement that is required for the Plan to comply with the reporting and disclosure requirements of Title I of ERISA and the regulations, forms and schedules issued thereunder.
- 6. If FPR makes an unintentional error or omission in disclosing the information required under ERISA Regulation Section 2550.408b-2(c)(1)(iv) or (vi), FPR will disclose to Client the corrected information as soon as practicable, but no later than thirty (30) days from the date on which FPR learns of such error or omission.

(E) Representations and Acknowledgements of the Client

- 1. The Client is the Responsible Plan Fiduciary for the control and/or management of the Plan assets, and for the selection and monitoring of service providers for the Plan, in accordance with the requirements of ERISA. FPR is entitled to rely upon this statement until notified in writing to the contrary.
- 2. The Plan Sponsor shall ensure the employer maintains the appropriate ERISA bonding for the Plan, required pursuant to ERISA Section 412 and its underlying regulations at 29 C.F.R § 258 or other applicable state and/or federal laws and to include within the coverage of the bond FPR and the respective personnel of FPR as may be required by law.
- 3. The execution of this Agreement and the performance thereof is within the scope of authority authorized by the governing instrument of the Plan and applicable law. The signatory on behalf of Client represents that (i) the execution of the Agreement is authorized, (ii) the signatory has authority to execute the Agreement on behalf of the Plan, and (iii) it will provide supporting documentation as may be reasonably required by FPR.
- 4. Upon request, Client shall deliver to FPR copies of the Plan documents, including any and all amendments thereto, and shall provide FPR with copies of any subsequent amendments or restatements of those documents.
- 5. The Plan and related Trust permit payment of fees out of the Plan assets. Client has determined the fees charged by FPR are reasonable and, if paid out of Plan assets, is a proper obligation of the Plan.
- 6. It is the intention of the Client not to bear any of the cost of operating the Plan, but at the Client's own discretion, it may decide to do so. When rendering Fiduciary Services, FPR is hereby directed to recommend investment options that will pay, directly or indirectly, amounts to or on behalf of the Plan to cover all or most of the expenses of the Plan, unless (1) it is otherwise specifically directed by the Client or (2) it is clearly imprudent to do so.

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- 7. In performing the Non-Fiduciary Services, FPR is not acting as a fiduciary of the Plan as defined by ERISA.
- 8. In performing both Fiduciary and Non-Fiduciary Services, FPR does not act as, nor has FPR agreed to assume the duties of, a trustee or the Plan Administrator, as defined in ERISA, and FPR has no discretion to interpret the Plan documents, to determine eligibility or participation under the Plan, or to take any other action with respect to the management, administration or any other aspect of the Plan.
- 9. FPR does not provide legal or tax advice.
- 10. FPR (i) may perform other services for other Clients, (ii) may charge a different fee for other Clients, and that FPR (iii) may give advice and take action that is different for each Client even where retirement plans are similar.
- 11. FPR may rely upon all information provided to FPR, whether financial or otherwise, from reputable third parties or by the Client, Client's representatives or third-party service providers to the Client or the Plan without independent verification. Client agrees to promptly notify FPR in writing of any material change in the financials and other information provided to FPR and to promptly provide any such additional information as may be reasonably requested by FPR.
- 12. FPR will not be responsible for voting or recommending how to vote proxies of the securities held by the Plan or its Trust. The Client will be responsible for voting proxies for the investments held by the Plan or its Trust.

(F) Fees

The compensation of FPR for the services under this Agreement is described in Schedule A. The Plan is obligated to pay the fees, however the Plan Sponsor may elect to pay the fees. FPR does not reasonably expect to receive any additional compensation, directly or indirectly, for its services under this Agreement. If additional compensation is received, FPR will disclose this compensation, the services rendered, and the payer of compensation. FPR will offset the compensation against the fees agreed upon under this Agreement. FPR will not be compensated based on the basis of a share of capital gains or capital appreciation of the assets in the Account.

(G) Duration and Termination

This Agreement shall become effective on the date written above and shall continue in effect until terminated. This agreement may be terminated by FPR with thirty (30) days written notice to Client or by Client at any time with written notice to FPR. Clients will be responsible for investment advisory fees up to and including the effective date of termination. Such termination will not, however, affect the liabilities or obligations of the parties arising from transactions initiated prior to the termination, and such liabilities and obligations shall survive any expiration or termination of this Agreement. Upon the effective date of the termination, FPR will have no further obligation under this Agreement to act or advise the Client with respect to Services under this Agreement.

Client may cancel within five (5) business days of signing this agreement with no obligation and without penalty. No assignment of this Agreement by FPR shall be effective without the prior written consent of Client.

FPR shall notify the client of any change in control within a reasonable time after the change.

(H) Confidentiality

Client's personal information will be disclosed to third parties as presented in the privacy policy of FPR.

(I) Market Conditions

Client acknowledges that FPR's past performance and advice regarding Client's Account cannot guarantee future results. **Client investments can appreciate or depreciate**. FPR does not guarantee or warranty that services offered will result in profit. Investments are subject to various market, political, currency, economic, and business risks, and may not always be profitable; and further that FPR does not and cannot guarantee financial or investment results.

(I) Notices

All notices and other communications contemplated by this Agreement shall be deemed duly given if it is transmitted to FPR at:

507 17th Ave S North Myrtle Beach, SC 29582

	Or	via email at <u>frank</u>	<u>ierivell@gmail.c</u>	<u>om</u>	
_		dress appearing bin a written notic			or addresses that
-	this Agreemen cordance with	t and the rights the laws of the St		-	
(L) Brochure and Client acknowled Part 2A & 2B was written advisory penalty within f provision, a con-	d Privacy Note lges receipt of s not delivered contract with ive (5) busine cract is conside wise signified	ce the Privacy Policy I to the Client at l FPR, then the Clie ss days after entered into I their accepta	east 48 hours prent has the right ering into the co when all partie	ior to the Client of to terminate the ontract. For the s to the contract	entering into any contract without purposes of this have signed the
Client Initials	Date	Cli	ent Initials	Date	
	, the documen	ired documents d ts listed above. Ple			_

Email Address Certification. You certify that the email address provided ("Client Email") is a functioning email address owned and maintained by you or your agent on your behalf, and that all electronic communications of reports sent to the Email Address shall be accessible by you. You agree to notify us in writing, of any change in the Email Address.

Email Address

FPR Investments LLC reserves the right to email additional forms and/or documents to the email indicated above. My signature below authorizes FPR Investments LLC to send any forms or documents that they feel are necessary to my email address.

Email Address

(M) Entire Agreement and Amendment

FPR Investments LLC

This Agreement (including the Schedule listed below) contains the entire agreement and understanding of the parties with respect to the subject matter hereof and supersedes all prior written agreements and understandings with respect hereto. This Agreement may only be amended or modified, and the terms hereof may only be waived, in writing, signed by all parties hereto or in the case of a waiver, by the party entitled to the benefit of the terms being waived.

This Agreement shall be binding upon and shall inure to the benefit of the parties and their respective heirs, successors, survivors, administrators and assigns.

If any one or more of the provisions of this Agreement shall, for any reason, be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Agreement and this Agreement shall be enforced as if such illegal or invalid provision had not been contained herein.

This document constitutes an agreement between the parties under ERISA. The parties have caused this Agreement to be executed by their duly authorized officers. This Agreement shall not be binding on FPR until accepted in writing, as indicated by its signature below.

By:	Date:
Title:	
Plan Sponsor*	
By:	Date:
Name:	
Title·	

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^{*}The Plan Sponsor is signing this Agreement both as the employer that sponsors the Plan and as the fiduciary responsible for selecting the Plan investments and engaging its service providers.

SCHEDULE A: Fees

1. Client elects and authorizes to have fees paid as follows:				ees paid as follows:		
	a.	Billed direct to Clien	t:			
	b.	Deducted from Plan	Assets:			
	c.	Fees are billed as fol	lows on the Ir	ncluded Assets: (Please select one from each row)		
		☐ Quarterly	\square Monthly			
		☐ Advance	☐ Arrears			
2.				per (or other custodian of the Plan assets) to remit the fees nowever, if the Client desires, it may pay the fees directly.		
3.	3. The annual fee for services shall be calculated as follows:					
		☐ Annual fee of	% per	r year.		
		☐ Flat fee of \$	per y	year.		
4.	The annual fees are based on the market value of the Included Assets and will not exceed 0.50%. The annual fee is negotiable and may be charged as a percentage of the Included Assets or as a flat fee. Fees are charged, as noted above, based on the assets as calculated by the custodian or record keeper of the Included Assets (without adjustments for anticipated withdrawals by Plan participants or other anticipated or scheduled transfers or distribution of assets). If the services to be provided start any time other than the first day of a billing cycle, the fee will be prorated based on the number of days remaining in the billing cycle. If this Agreement is terminated prior to the end of the billing cycle, FPR shall be entitled to a prorated fee based on the number of days during the fee period services were provided or Client will be due a prorated refund of fees for days services were not provided in the billing cycle.					
	Ву	signing below, Plan	Sponsor agre	ees to the above fee schedule.		
				Date:		
	Pla	an Sponsor				

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